

## Leadership in Turbulent Times

### *Transforming Comfort Zones into Achievement Zones*

In a world of relentless change, growing complexity, and increasingly demanding markets, the defining quality of effective leadership is the ability to lead change.

This program helps leaders move people and organizations beyond comfort zones and into achievement zones. Crafted from hands-on experience leading change in both profit and not-for-profit organizations, you'll learn: the dynamics of change; how systems thinking can reveal high-leverage options; how to recognize the four change archetypes, their relative risk and difficulties; how to deal with resistance; what to do and what not to do when change is essential to success.

Applying these researched-based and experience-validated best practices will help you meet today's challenges, harvest potential opportunities, and maximize your organization's mission.

#### Content

- Get people unstuck from outmoded systems, metrics, and assumptions
- Understand the leadership challenges at each stage of change
- Apply change leadership best practices
- Know when it's time to "tune it up", "shake it up", or when you must "break it up"
- Transform your team's comfort zones into achievement zones

#### Format

This program is available in keynote and breakout formats of 60-90 minutes.

Web-delivery available

For related content in keynote format see ***The Fine Art of Constructive Destruction*** (for CEOs and business owners) and ***Trust Your Cape***

Onsite training formats are custom tailored – see ***Leading Meaningful Change*** and ***Putting Systems Thinking to Work***

